



## **MAXWELL • HENDRY • SIMMONS** real estate appraisers & consultants

### **Now Hiring: Certified General Real Estate Appraiser**

Join our team at Maxwell, Hendry & Simmons, LLC, a growing real estate appraisal firm in Fort Myers, FL. We are seeking a **full-time certified general real estate appraiser** who is ready to grow with us. The ideal candidate will be proficient at performing commercial appraisals and comfortable with modern technology. The candidate must be a problem solver, a critical thinker, and competent in both oral and written communication.

This position will involve completing appraisal and consulting assignments for commercial properties and land in Southwest Florida. The focus will be on performing market analysis and clearly communicating assignment results.

#### **About Maxwell, Hendry & Simmons**

At Maxwell, Hendry & Simmons, LLC, we are committed to providing a wide range of services to meet the diverse needs of our clients. We are proud to be one of the oldest and largest real estate appraisal firms in Southwest Florida. As a full-service firm, we provide residential and commercial appraisal and other valuation services to a broad spectrum of private, commercial, and governmental clients. <https://mhsappraisal.com/>

#### **Responsibilities and Duties *Will include, but not be limited to:***

- Review engagement letters and work files for assignment elements and supplemental standards
- Coordinate and perform inspections of properties
- Obtain property information from clients, property owners, agents, etc.
- Research and analysis for appropriate market analysis and development of approaches to value
- Reconciliation of market analysis and valuation approaches
- Report preparation through industry-leading software
- Manage workflow consistent with deadlines

#### **Requirements:**

- Competency with appraisal research sources
- Certified General Appraiser license in the State of Florida
- Strong time-management skills
- Goal-oriented, self-motivated, and highly organized
- Critical thinking, evaluation, and analytical skills
- Excellent verbal and written communication skills
- Aptitude for learning new software and systems

#### **Preferred Skills:**

- Experience with non-finance appraisal assignments
- Familiarity with commercial appraisal report-writing software
- Proficiency with performing analysis in Microsoft Excel

#### **Expectations:**

The ideal candidate can work on multiple assignments, has good awareness and relationship skills, and is ready to join a team that holds each other accountable. Our team members meet regularly, which allows us to learn and grow together. The successful candidate should be driven by a curiosity for problem-solving and can effectively communicate their professional opinions on assignment results. The most important things we expect are openness, honesty, communication, and a sincere desire to be excellent.

#### **Benefits**

This full-time position in Southwest Florida offers the opportunity to grow personally and professionally. It includes a complete benefits package, E&O insurance coverage, and access to all necessary resources to complete assignments.

Compensation is a fee split based on experience. Contact [Info@mhsappraisal.com](mailto:Info@mhsappraisal.com) for more information.

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